

Partnerships

IN INJURY/REDUCTION

Small
Employer
Certificate
of
Recognition

This certificate recognizes that

**SPENCER MCDONALD & ASSOCIATES INC. (DBA
THINKING DRIVER)**

In keeping with the principles of *Partnerships* has:

- developed and implemented an occupational health and safety program and,
- met the standard for *Partnerships* through an evaluation of their health and safety program.



Alberta Association For Safety Partnerships
Certifying Partner

Certificate # 20090401-SE1143
WCB Industry Code(s): 86927



Joe Childs
Government of Alberta

Expiry Date: April 01, 2012

